



MAHARASHTRA SHIKSHAN PRASARAK MANDAL'S, CHANDRAPUR 4793

SOMAYYA

INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, DTE Mumbai, Govt. of Maharashtra
& Affiliated to DBATU

DTE Code 04703

MSPM/IC/117/2024

Date 01/11/2024

Internal Complaints Committee (ICC)

Somayya Institute of Technology, Chandrapur is committed to providing safe academic and working environment to all students and its women employees. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the College for a period 2025-2026.

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Sr No	Name of Faculty	Designation	Mobile No
1	Mrs. Dhanshree Channe	Chairperson	9970212625
2	Dr. Padmanabh Gadge	Member	9284769238
3	Mr. Ashish Dharkar	Member	7588780099
4	Mrs. Neeraja Bongiri	Member	9730868789
5	Mrs. Jayshri Asutkar	Member	9689742947
6	Mr. Himanshu Kulmethe	Student Member	9763005658
7	Mr. Yash Gedam	Student Member	9800004571
8	Mr. Sahil Ramteke	Student Member	9422568715



WWW.SOMAYYAINSTITUTEOFTECHNOLOGY.COM



SOMAYYAMSPM@GMAIL.COM

Principal
Somayya Institute of Technology
Chandrapur
9800004571